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STRONG CONVENTION PROGRAM

Enclosed with this Bulletin, is the program of our Seventh Annual Meeting. Special attention is directed to certain topics.

The discussion of "A Model Paving Program for a City of Twenty Thousand" will be opened up by four fifteen-minute papers by technical experts of the leading paving groups, to be followed by questions and answers. In his talk on "New Methods of Fire Prevention" Mr. George B. Muldauer, general agent of the Underwriters Laboratory, which is conducted by National Board of Fire Underwriters, will give special attention to the importance of laboratory work to fire protection. Monday afternoon the program closes with a discussion on "Practical Budget Procedure." Mr. C. E. Righ or, the chief speaker, is a member of the staff of the Detroit Bureau of Governmental Research, and is considered an authority on municipal budgets.

Monday evening will be devoted to "City Planning" and all of the speakers are leaders in their field. At least one of the talks will be illustrated by lantern slides.

At the Tuesday morning session, the paper "Sources of City Revenue" by Wayne D. Heydecker, research director of the Amer. City Bureau, is probably the most complete and authoritative report on this subject that has yet been compiled.

The round table discussions led by city managers, are certain to bring out many valuable points.

On Tuesday afternoon, the first subject is "Combatting Venereal Diseases" W. D. Riley, regional consultant of the United States Service, has been deputed by Surgeon General Blue to outline the government's method of cooperation.

Lawrence Veiller, secretary of the National Housing Association, has recently returned from Europe, where he has made a careful study of housing conditions. His address on "Model Building Codes and Housing Laws" should be of especial value.

Then there will be a discussion of public recreation. Every city manager will be asked to state what is being done in his city to promote public recreation.

The convention dinner Tuesday evening will be the most enjoyable session of all. In addition to the speakers listed, it is anticipated that Mr. Charles E. Ashburner, city manager of Norfolk, Va. and Col. Henry M. Waite, former manager of Dayton, Ohio, will speak. The program will be concluded by an instructive "monic" talk on motor trucks.

There is evidence of an unusually large attendance. Invitations have been mailed to the Mayors and Councilmen of all cities operating under the manager plan, and to the Mayors and Councilmen, and Chamber of Commerce secretaries and directors of all cities in Ohio, Indiana, Kentucky, and West Virginia, whether they have the manager plan or not. Already acceptances have been received from as far west as Phoenix, Arizona; and as far south as Florida.

"P. R." LOSES AND WINS

The Supreme Count of Michigan has handed down a decision declaring that the proportional representation feature of the Kalamazoo charter is in conflict with the state constitution. This at once raises the question as to the status of the present city council of Kalamazoo. It has not yet been announced whether this council will be considered the de facto government and its actions validated, or whether the present council will abdicate in favor of the council in office under the old form of government. Opinion seems to be divided, but there is every evidence that Kalamazoo will continue to operate under the manager plan, as the clauses found unconstitutional do not invalidate other sections of the charter.

At Ashtabula, Ohio, proportional representation was endorsed by the defeat of proposed charter amendments, November 2nd, designed to abolish this plan of voting and, incidentally, to abolish the position of city manager as now effective.

APPOINTMENTS

Avalon, Calif. A. B. Waddingham is reported to be serving as city manager.

San Jose, Calif. C. B. Goodwin follows Dr. W. C. Bailey as city manager. Dr. Bailey's resignation was at first declined, and he was given two months leave of absence. He appointed Mr. Goodwin as deputy manager to serve during his absence, and upon his insistance that his resignation be accepted, the commission named Mr. Goodwin as his successor. His present salary is but $3600

Montrose, Colo. J. E. McDaniel, who served as Montrose' second city manager, is again acting as manager, pending the naming of a permanent successor to R. P. Hilleary who has recently resigned.

Crowley, La. J. O. Herpin became Louisiana's first city manager September 7th. He is 39 years old, and experienced in public utilities. Salary $3600.

Sherrill, N. Y. S. E. Northway was appointed manager August 1st, for a term of one year. He succeeds Amos G. Reeve.

Charlottesville, Va. Walter Washabaugh was appointed city manager in September to succeed Shelton S. Fife. He is the city's manager since the plan was established by ordinance, August 1913.

Newport News, Va. L. G. Thom, a civil engineer and business manager, has been appointed city manager at a salary of $6000. He is 39 years old and took office October 1st.

OPENINGS

Among the vacancies and new openings previously announced in the Bulletin, and not yet reported to be filled are: Dayton, Ohio; Wichita Falls, Ranger, Brownwood and Lufkin, Tex.; Duncan, Okla.; New burgh, N. Y.; Radford, Va.; Crisfield, Md.; Otsego and Pontiac, Mich.; Brunswick, Ga. in December; Mansfield Mass. in February 1921, and Colorado Springs, April 1921.

Pasdena, Calif. Population 45,334. Commission-manager charter adopted at election of November 2nd. Advice as to when the plan becomes effective is not yet at hand. Pasadena becomes the largest commission-manager city west of the Rockies, but may yield to Sacramento on November 30th.

Montrose, Colo. Population 3581. The resignation of R. P. Hilleary leaves vacant the position of manager. J. E. McDaniel is acting manager pro tem. Mr. Hilleary's salary has been $3000.

West Hartford, Ct. Population 8854. A commission-manager charter was adopted Nov. 2, 1920. West Hartford has been operating under the ordinance town-manager plan since July 1919, and B. I. Miller, town manager, will probably become city manager under the new charter.

Tampa, Fla. Population 51,252. Commission-manager charter adopted by large majority Oct. 19. The first commission, to be elected in December, will take office January 1, 1921.

Decatur, Ga. Population 6150. City manager amendment carried. City commission of five will be elected Nov. 17th, to take office January 1, 1921. The salary will probably range from $3000 to $5000.

Shenandoah, Ia. Population 5750. A newspaper clipping under date of Oct. 16th, advises that the city council has agreed to employ a city manager as soon as a suitable man can be found.

Alliance, Nebr. Population 7000. No successor has yet been appointed to follow C. C. Smith, who resigned as manager last February, though the ordinance creating the position is still in force. A commission-manager charter may be voted on at the spring election.

Thomasville, N. C. Population 5676. The resignation of J. T. Stewart, Jr. has been announced, and no successor has been reported. Mr Stewart was Thomasville's sixth manager. He was appointed September 1919. Salary $2500

Lima, Ohio. Population 39,000. A commission-manager charter was adopted by a vote of two to one, on November 2nd. It becomes effective January 1, 1922.

Sewickley, Pa. Population 4955. W. M. Cotton, former manager of Sewickley, and now at Ambridge, advises that the office of boro. manager which has been vacant since his resignation last January, may be filled soon.

Sumter, S.C. Population 9508. Howard Stillwell has resigned as city manager. His successor has not been announced. The position pays $4000.

Chamberlain, S.D. Population 2000. It is reported that the question of employing a city manager was submitted to the voters on October 14th, and that the city is now looking for a man to fill the position.

OCTOBER MAIL BREAKS THE ASSOCIATION RECORD

The postage bill of the City Managers' Association for the month of October was $91.17. This is the largest amount paid out during any one month since the Association was organized. It is nearly five times the total annual bill for postage and express paid by the Association during the year 1917. The secretary wrote more than 1000 letters, mailed out nearly 5000 cards announcing our yearbook, distributed 400 bulletins, and nearly 300 yearbooks.

The Association's income so far this year is well over $3000, as compared to $2000 last year, $1000 in 1918, and $300 in 1917. The yearbook sales for the month of October totaled $136. whereas the entire annual sales for 1917 amounted to only $10.35. There is a strong probability that we shall close the year with some $500. in the treasury.

NEW C. M. A. MEMBERS

Active: Horace J. Cook, city manager, Auburn, Me.
Louis Brownlow, city manager, Petersburg, Va.
E. D. Kelley, city manager, Electra, Tex.
Eugene Masters, city manager, St. Augustine, Fla.
Guy O. Morse, city manager, Maquoketa, Ia.
William Ryan, city manager, Paso Robles, Calif.
Karl Riddle, city manager, West Palm Beach, Fla.
L. G. Thom, city manager, Newport News, Va.

Associate: F. E. Alford, city service manager, Ontario, Calif.
William B. Bamford, civil engineer, Belmar, N. J.
Henry J. Baum, Asst. city engineer, Johnstown, Pa.
Brownsville Chamber of Commerce, H. J. Holt, sec. Brownsville, Tex.
Jim R. Brumby, mayor, Marietta, Ga.
L. C. Bush, sec. Chamber of Commerce, La Grange, Ga.
W. J. Donald, dir. American City Consultants, New York,
J. E. Doyle, Oshkosh, Wis.
C. B. Greene, dir. Bureau of Research, Dayton, Ohio.

Associate: W. F. Harding, sec. Chamber of Commerce, Marion, Kans.
John C. Hitchew, engineer, Chambersburg, Pa.
Walter L. Hudson, sec. Chamber of Commerce, Nelsonville, Ohio.
F. S. Krug, chief engineer, Cincinnati, Ohio
S. O. Levack, city engineer, Hillsboro, Ore.
Edward N. McEttrick, town secretary, Brookline, Mass.
Nampa Chamber of Commerce, Nampa, Ida.
P. C. Painter, city engineer, Washington, N. C.
Port Huron Chamber of Commerce, Port Huron, Mich.
Orrin E. Stanley, sewer engineer, Portland, Ore.
H. C. Tung, sec. Chinese Natl. Welfare Soc. of Am. Berkeley, Calif.
Geo. B. West, sec. Chamber of Commerce, Washington, N.C.
Wilmington Chamber of Commerce, Wilmington, Del.
Fred M. Zimmerman, engineer, Detroit, Mich.

"PROSPECTS"

Berkeley, Calif. A strong committee of citizens is urging the city council to submit the question of adopting the manager plan to the voters.

Long Beach, Calif. The board of freeholdres elected to draft a new charter, have voted 10 to 5 for adoption of the manager plan. There will be seven commissioners. The charter will be voted on in the spring.

Petaluma, Calif. City Attorney Howell has outlined plans for adoption of city manager government, and action will be taken before long.

Pueblo, Colo. A campaign will soon be launched for adoption of commission-manager government.

LaGrange, Ga. The Chamber of Commerce is securing and distributing literature, advocating the manager plan.

LaGrange, Ill, L. C. Jones has completed his report on the manager plan, and action by the village trustees is expected in the near future.

No. Attleboro, Mass. Interest in the city manager plan is increasing,. Public meetings are being held under the auspices of the Board of Trade, and the women are studying the results of the plan at Norwood.

Weymouth, Mass. A special town meeting has been called for November 12th, to discuss adoption of the town manager form of government. Weymouth has a population of about 15,000.

Sturgis, Mich. The charter commission elected last June, has drafted a commission-manager charter which will be submitted to the voters Feb. 15, 1921.

Traverse City, Mich. A shift from the straight commission plan to the commission-manager is probable. An election is called for December 6th. Manager P. H. Beauvais of Manistee, has actively cooperated in the campaign.

Madison and Summit, N. J. These two cities propose to be the first in the state to adopt the manager plan, if the necessary legislation can be secured.

Gloversville, N.Y. Clarence A Bingham, manager of Watertown, N.Y. addressed a record attendance at a chamber of commerce luncheon on Oct. 7th, on the city manager plan.

Conneaut, Ohio. F. B. Dunn of The Dunn Wire-Cut Lug Brick Co. is working for adoption of the manager plan by Conneaut.

Girard, Ohio. By virtue of increased population, Girard is now a city, and is considering adoption of the manager plan instead of the federal plan to which it will fall heir unless it frames a charter of its own under home rule permission.

Blairsville, Pa. Adoption of the manager plan is again being agitated.

Homestead, Pa. A campaign is under way for consolidation of the boros of Homestead, Munhall, and West Homestead, with a view to adoption of the manager plan.

Chattanooga, Tenn. Commissioner E. D. Bass has come out as an advocate of commission-manager government.

Commission-manager charters were declined on Nov. 2nd, by the voters of Oneida, N.Y. and Malden, Mass.; and in Oct. at Worthington, Minn.

SALARIES

The following salaries have not previously been announced in the Bulletin. G. O. Morse, Maquoketa, Ia. $2400; Geo. L. Rinkliff, Hampton, Va. $3000. Increases reported are, Fred H. Locke, Grand Rapids, Mich. $5000 to $6000; Geo. J. Roark, Beaumont, Tex. $8000 to $10,000; R. W. Rigsby, Bristol, Va. $3000 to 3600; Abram Cook, Cartersville, Ga. $2400 to$3600.

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Berkeley, Calif. H. C. Tung, secretary of the Chinese National Welfare Society of America, and a graduate student of municipal government in the University of California has joined the City Managers' Association. He advises that after completing his college work, he plans to return to China and agitate for governmental reform. Our Association may yet have a Chinese branch.

Dubuque, Ia. The purchase of a Godfrey coal conveyor and storage system for the use of the city water works, has been authorized by the city council upon recommendation of O. E. Carr. The new apparatus will unload the coal at the rate of five cents a ton, against the present twenty-five cents per ton. It will also permit the storage of three months' supply, which will prove a great benefit.